



DISTRICT 7 FIRE & RESCUE

Serving the Citizens of Bexar County, Texas

JOB ANNOUNCEMENT

Bexar County Emergency Services District # 7 (District 7 Fire & Rescue) is accepting applications for the position of **Firefighter / EMT**.

Job Description (Briefing)

To perform firefighting and emergency service activities while protecting life and property; to respond to fire and EMS calls, and to perform station / equipment maintenance or other work as required.

Receives general supervision from varying levels of Command. Shift work assignment is 48 hours on duty followed by 96 hours off shift.

Position Requirements

- Must be at least 18 years of age;
- Possess a High School Diploma or GED;
- Pass an FBI Federal Fingerprint Background Check;
- Obtain or possess a valid Texas Class B Exempt Driver's License with an acceptable driving record (within 30 days of employment offer);
- Obtain or possess the Texas Commission on Fire Protection Basic Certification (within one year of hire);
 - **Paramedic applicants may apply without active TCFP Certifications;**
- State of Texas or NREMT Certification as a Basic.

Application Guidelines (Read Carefully)

- Download and complete the application from our website (www.d7fr.org);
- You can pick up an application in person from Station 115, appointment required, see below for address and contact information;
- Ensure that the application is completed following all instructions within, read carefully as incomplete applications will not be accepted (modifications / additions can be completed before the application deadline);
- Include a copy of **ALL** certifications, driver's license (both front and back), letter of intent and resume (photocopies are acceptable);
- Ensure that the two notary signatures are obtained prior to turning in your application;
- Sealed applications should be delivered to Division Chief Timothy Ivey:
 - Mon – Friday from 0800 – 1700 excluding Holidays (call to verify Holiday hours)
 - 11615 Galm Road, San Antonio, TX 78254
 - 210-688-0665 Business Phone (option 1)
 - tivey@d7fr.org
 - Applications dropped off after hours may be done by appointment only, schedule all appointments with Division Chief Ivey
 - Any questions regarding the application process or special needs considerations should be directed through Division Chief Ivey

Benefit Breakdown

- Starting Salary:
 - Firefighter / EMTB: \$39,699.24 to \$51,018.88
 - Firefighter / EMTA: \$44,288.40 to \$56,479.54
 - Firefighter / EMTP: \$48,864.20 to \$61,940.15
 - Incentive Degree Pay Annually:
 - Associates: \$1,800.00
 - Bachelors: \$3,000.00
 - Masters: \$3,600.00
- Medical, Dental, Vision, Life, Short / Long-term Disability Available
 - 100% Employee Coverage
 - 50% Employee Family Coverage
 - Accident, Extended Life, Indemnity by Employee Election
- PTO
 - 120-240 hours annually depending on Step Level
- Step Plan Increases based on years of service;
 - Retrograde pay applies to those with prior experience, credited employment with TCFP certification. Total years of service will be credited with half of the time in step plan with a max of 20 years credit applied as 10 years in current step plan (Step 5 max incoming).
- TCDRS Retirement:
 - 7% Employee Contribution with 2.5:1 Department Matching
 - Vested 10 Years

Application period is open from March 12, 2020 through April 10, 2020 at the close of business.

*** Selected applicants will be notified of dates for the following after the closing date. ***

- Written Test will be an Ergometric Examination
 - Refer to: <https://ergopracticetests.com/?FTB/> for practice testing.
- Physical Agility Test
 - Refer to: <http://d7fr.org/index.php/hiring-process/> for details regarding PAT.
- Formal Interview Panel



Kevin Clarkson
Fire Chief

Bexar County Emergency Services District # 7 is an Equal Opportunity Employer